

Health and Safety Policy Statement

Gaetan Daze Insulation Ltd. is concerned for the well being of their employees and accordingly, are committed to providing a safe and healthy environment by providing the active leadership, support, and a willingness to co-operate with employees in pursuing Occupational Health and Safety matters to protect all resources from accidental loss.

In fulfilling this commitment to protect people, their property and the environment, Gaetan Daze Insulation Ltd. and its affiliates will take the necessary steps to provide and maintain a safe and healthy work environment in accordance with industry standards and in compliance with legislative requirements.

Our Corporate Safety Policy is based upon the belief that accidents can be prevented and property damage arising from accidents can be minimized. Accident prevention is paramount for both employees and the company.

Management and supervisors will be held accountable for the health and safety of workers under their supervision. At all times, we will strive to ensure that safe and healthy work conditions are maintained in all work areas. We further ensure that all workers will receive adequate training in their specific work tasks to protect their health and safety.

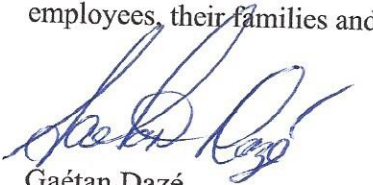
The prevention of accidents and the provision of safe working conditions are the responsibility of all employees of Gaetan Daze Insulation Ltd.. Employees at every level are responsible and accountable for all precautions to protect the health and safety of themselves, their co-workers and all other people in their work environment. All contractors, sub-contractors and suppliers are required to abide by these principles.

All company functions must comply with safety requirements as they relate to planning, operation and maintenance of facilities and equipment. All employees will perform their jobs in accordance with established procedures and safe work practices. Compliance with all company safety policies, rules and provincial regulations is mandatory.

Elimination of occupational injuries and illnesses in the workplace is our goal. Through continuous safety and loss control efforts we will accomplish this goal.

The Worker Health and Safety Manual is provided so that each employee has quick access to all company safety policies and rules as they currently apply. The manual is reviewed annually and updated as required. For details about a specific situation, reference must be made to the Occupational Health and Safety Act and applicable regulations.

Gaetan Daze Insulation Ltd. recognizes that working in a safe environment is a right for its employees and further recognizes that the benefits of working in a safe and healthy work environment extend to Gaetan Daze Insulation Ltd. employees, their families and friends.



Gaétan Dazé
President,
Gaétan Dazé Insulation Ltd.

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